



CASE STUDY

2021 - 2023

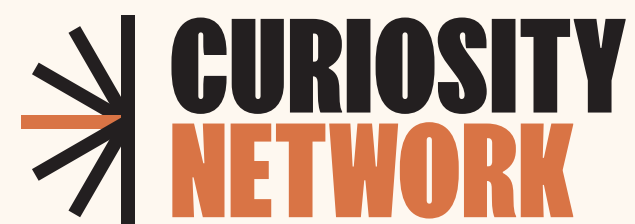


THE CHALLENGE

The BNP Risk integrated control function of the BNP Paribas Group has included a DEI component in its strategic plan, with the aim of achieving 40% female senior managers within the RISK function by 2025.

OUR ANSWER

A high-level, long-term approach to the challenges of the RISK function, with the creation of an internal network dedicated to the company's female talent, to support and structure the approach.



THE RESULTS

"ENSURE A GENERATION OF FEMALE SENIOR MANAGERS".

NETWORK RISK WOMEN OF WORTH - WOW

Our actions :

- Deployment of our network creation support methodology.
- Creation and management of an annual program for network members and their ecosystem (training, talks, events, content).
- Support for HR teams in setting up the network and disseminating initiatives.

+More than 90 women supported on 5 continents.





SHALL WE MEET ?

Would you like to find out more about our network creations in favor of equality?

Curious to discover our different animation formats and all the inspiring talkeuses - ask for our catalog of services!

A simple desire to discuss the challenges facing the sector?

REACH US



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VICTOIRE WATTINE

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